

**Application for a Leadership Development Grant (non - M.Div.)  
for August 2024 - July 2025  
Classis Grand Rapids East**

Classis Grand Rapids East is committed to the development of leaders in the ministry of the Christian Reformed Church. The development of ethnic minority leaders is a particular priority for our Classis. Our annual budget includes funds to support the development of leaders other than those seeking the M.Div. degree. Grants from this fund are intended for churches (or organizations, in some cases) to help develop one or more specific leaders.

A completed grant application is due by March 1, 2024. Upon approval of the grant, generally in April, installments will be paid to the sponsoring church or organization in quarterly checks between August and July.

*Please review the Classis Grand Rapids East summary statements on Mission, Core Values, Ministry Priorities, and General Criteria for Grant Funding (see last page).*

**ELIGIBILITY**

Applicants must be:

- either *individuals* who are communicant members of a church in Classis Grand Rapids East and are or plan to become leaders (other than ministers of the Word) in the Christian Reformed Church;
- or *churches/organizations* in Classis Grand Rapids East that wish to apply with proposals to nurture individuals who are or seek to become leaders in the Christian Reformed Church.

**APPLICATION REQUIREMENTS**

1. A completed application form, with name, email address, and telephone number of the applicant and / or contact person in the sponsoring church / organization.
2. If an *individual* is applying, a short resumé and a Letter of Endorsement from the sponsoring church / organization.
3. If a *church / organization* is applying, the name(s) of the leader(s) to be nurtured.
4. Description, total cost, and duration of the Leadership Development Plan.
5. If applying for renewal of a grant, please include a report on results of the previous grant(s). If also applying for other grants from Classis GR East, please include the details.
6. A description of how this plan will help promote the leadership development of the recipient and meet the long-term leadership needs of Classis Grand Rapids East.

**Please email all application materials as Word documents to:**

Ken Bratt     [kdbratt@gmail.com](mailto:kdbratt@gmail.com)     616.648.6407     **DEADLINE: March 1, 2024**

**INDIVIDUAL Application for a Leadership Development Grant (non - M.Div.)  
for August 2024-July 2025  
Classis Grand Rapids East**

**NAME OF APPLICANT:**

(Please submit a short resumé summarizing your education and employment history.)

Email Address:

Mailing Address:

Telephone Number:

Sponsoring Church / organization:

Contact person at that church / organization (with email address and phone number):

**DESCRIPTION OF LEADERSHIP DEVELOPMENT PLAN:**

**Total duration of leadership development plan:**

**Total cost of leadership development plan:**

**Amount Requested from Classis this year:**    \$\_\_\_\_\_ (required)

**How will this promote your development as a leader and help to meet leadership needs in Classis GR East?**

**Are you applying for any other funds from Classis GR East? If so, please give details.**

**Please email all application materials as Word documents to:**

Ken Bratt    [kdbritt@gmail.com](mailto:kdbritt@gmail.com)    616.648.6407    **DEADLINE: March 1, 2024**

**CHURCH / ORGANIZATION Application for a Leadership Development Grant  
for August 2024-July 2025  
Classis Grand Rapids East**

**SPONSORING CHURCH:**

Name of Contact Person:

Email Address:

Mailing Address:

Telephone Number:

Name of leader(s) to be nurtured:

Their email address(es) and phone number(s):

**DESCRIPTION OF LEADERSHIP DEVELOPMENT PLAN:**

**Total duration of leadership development plan:**

**Total cost of leadership development plan:**

**Amount Requested from Classis this year:**    \$\_\_\_\_\_ (required)

**How will this promote the development of leaders in your church / organization and help to meet the leadership needs in Classis GR East?**

**Are you applying for any other funds from Classis GR East? If so, please give details.**

**Please email all application materials as Word documents to:**

Ken Bratt    [kdbratt@gmail.com](mailto:kdbratt@gmail.com)    616.648.6407    **DEADLINE: March 1, 2024**

## **CLASSIS GRAND RAPIDS EAST**

### **Mission, Core Values, Ministry Priorities**

**OUR CLASSIS MISSION** is to joyfully reflect the love of Christ by encouraging and equipping one another in prayer, engaging missionally with our neighbors, and working for justice, reconciliation, and unity in Christ. (rev 1/19/2023)

#### **CORE VALUES**

1. An Extended Church Community.
2. Authentic, Passionate Faith.
3. Discipleship.
4. Being Good Neighbors.
5. Social Justice.
6. Diversity.
7. Servant Posture.

#### **MINISTRY PRIORITIES**

1. To Develop Leaders.
2. To Worship and Pray Together.
3. To Thrive in Our Neighborhoods.
4. To Break Down Barriers.
5. To Shepherd Each New Generation.
6. To Press on Together.
7. To Partner Ecumenically.

#### **GENERAL CRITERIA FOR GRANT FUNDING**

1. All grants from Classis Grand Rapids East are to align with its values and priorities and help fulfill its mission.
2. Classis grants are designed to support new ministry initiatives, related training needs, and other ministry opportunities.
3. Classis grants are intended to help develop self-sustaining ministry through broader partnership and support (in contrast to long-term funding).  
Note: Sustaining Partner Grants are an exception to this criterion.
4. Classis grants require meaningful partnership and accountability with the appropriate ministry team of Classis and, ordinarily, with one or more member congregations.
5. Grant amounts are finalized by recommendation of the ministry team, endorsement of the Ministry Planning Team, and approval of the Executive Team.
6. Grant recipients are to report to and be reviewed by the appropriate ministry team at least annually.
7. Actual payment of approved grants will be contingent on available funds.

*Note: For a full description of Core Values and Ministry Priorities, see our website <https://classisgreast.org/index.php/mission/> Member Login - **pw:grace***